

ELIAS MOTSOALEDI LOCAL MUNICIPALITY



DRAFT SPECIAL PROGRAMMES'S POLICY FRAMEWORK 2012/2013



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1. Background Overview

Elias Motsoaledi Local Municipality has launched seven Special Focal Groups which is; Disability forum, Elderly forum, Aids council, Women caucus, Moral Regeneration, Gender forum, early childhood development, traditional healers and Youth council. Elias Motsoaledi Local Municipality is also mandated to mainstream special focal groups (gender, disability, and children rights) considerations in into all programmes of the municipality, government and the rest of society. Mayor's office coordinates and monitors compliance and obligation addressing challenges relating to socio-economic, political and cultural marginalisation of women, children, elderly and people with disabilities.

Objectives:

- Guide directorates in developing appropriate policies and programmes.
- Provide strategic interventions to facilitate the implementation of gender programs.
- Promote the integration of special programmes in development programmes and service delivery of Elias Motsoaledi local municipality.
- Raise awareness on the constitutional and developmental roles and responsibilities of EMLM stakeholders as development agents.
- Entrench special programmes analysis as a fundamental requirement for EMLM IDP processes, program development and implementation.
- Provide common approach in the development, implementation, monitoring and evaluation of interventions in the municipality.
- Alert stakeholders of EMLM about the special programmes implications of their work.
- Contribute to the development of EMLM performance management system by introducing special programmes sensitive indicators.

2. Purpose/Rational

To establish clearly defined guidance on special programmes through their programmes. The purpose of the Policy Framework is to promote an enabling environment for more effective on service delivery.

3. Legislative Framework

National Instruments

- 3.1.1 Local Government : Municipal Structures Act 117 of 1998
- 3.1.2 Local Government : Constitution of the Republic of South Africa 1996
- 3.1.3 The Municipal Finance Management Act, 2003 (Act No. 56 of 2003)
- 3.1.4 Integrated National Disability Strategy 1997
- 3.1.5 Employment Equality and Prevention of Unfair Discrimination Act (Act No. 4 of 2000)
- 3.1.6 Include all the relevant Legislations

3.2 International instruments

- 3.2.1 International Labour Organisation convention 159 and recommendations 178
- 3.2.2 Standard rules for the equalization of Opportunities for Person with Disabilities
- 3.2.3 The United Nations Convention on the Rights of Persons with Disabilities
- 3.2.4 Convention on the elimination of all forms of discrimination against women
- 3.2.5 National policy framework for women's Empowerment and Gender Equality, 2000

4. Definitions

- 4.1 **Elias Motsoaledi Local Municipality** – means any area within the radius of the Municipal Boundaries as it exists after the 2000 Local Government Elections.
- 4.2 **Special Programmes** – refers to all forms of designated groups such as youth, disability, aged, gender, women, children, traditional healers and moral regeneration.
- 4.3 **Gender** – refers to the roles and responsibilities of men and women that are created in our families, our societies and our culture
Gender describes the socially constructed differences between men and women, which can change over time and which vary with a given

society from one society to the next. This may also be impacted by other factors, such as race, class, ethnicity and disability, Gender also refers to the socially determined and evaluated identities and roles of men and women, and is usually distinguished from their biological or sex differences

- 4.4 **Disability** – inability to pursue an occupation because of impairment.
- 4.5 **Elderly/Aged-** person advanced in years (i.e.60 above)
- 4.6 **Youth** – Youth is the condition being a low age compared to the life expectancy or the age before you become an adult.
- 4.7 Children – regarded from 0 – 18 years
- 4.8 **Early childhood development-** means the process of emotional, cognitive, sensory, spiritual, moral, physical, social and communication development of children from birth to school-going age(Children's Amendment Act 41/2007-chapter 6)
- 4.9 **Moral regeneration movement-** is a networking platform mandated to facilitate, coordinate all processes and initiatives aimed at combating moral degeneration. Working with and through local structures in communities, the MRM seeks to promote local action and commitment from within the various communities of the country at their levels of existence and operation

5.1. KEY FOCUS AREAS OF THE POLICY

Advocacy

- ✓ Participation of focal groups in municipality and community programs as per municipal structures act
- ✓ To promote social economic development for the focal groups
- ✓ To promote health and safety

6.1 INDLUCE 5 KEY PERFORMANCE AREAS OF LG

- ✓ Financial viability and Accountability
- ✓ Local Economic Development

7. Institutional framework

- ✓ Spatial Development policy framework
- ✓ Public participation policy framework
- ✓ HIV/AIDS policy framework

The following structures needs to be established for advising the municipality:

- 6.2 **Disability forum-** is an organised structure which aims to represent the interest and to promote the rights of persons with disabilities in the municipality.
- 6.3 **Elderly forum** –is an organised structure in the municipality which elected by all centres and clubs of aged group which aim is to represent interest of aged groups in the municipality.
- 6.4 **Aids council-** organised structure from different sectors which aim is to advice the municipality to address issues of HIV/AIDS and TB.
- 6.5 **Women Caucus-** constituted by women councillors in Elias Motsoaledi which its objective is to have one voice of women in the municipality in coordinated manner, providing support to each other as women to influence programmes and agenda of the municipality.
- 6.6 **Traditional healers-** an organised structure of traditional healers in the municipality which aim is to promote their belief and getting closer to government especially Department of Health as it working similarly with them.
- 6.7 **Moral Regeneration Committee** – Structure which constituted by traditional leaders, healers and relevant departments, which aiming to promote ubuntu, values and respect to each other.
- 6.8 **Youth council-** Organised youth formation structures to champion and advocate issues of young people.

7 Participation of Special Programmes in the Municipality

In terms of section 81 of Municipal Structures Act, Special Programmes referred to persons with disabilities, aged, local aids council, women caucus, children, gender and moral regeneration and are entitled to meet every month in the municipality as to outline their programmes to be supported and have a way to assist each other.

8 Budgeting to the IDP

There must be clear and specified budget for special programmes. Special programmes must be included in municipal budget in order to cater for their needs and the budget to reflect in municipal IDP as how to be budgeted for annually.

9 Entitlement for transportation

Transport to be available for those committees who will attend the particular meetings via invitations. The transport will only pick up and return them on their stations. Members of the forums who will be invited to the officials meeting, workshops and events will be transported from the civil society and government sector/department must be responsible for their transport.

10 Accommodation and meals

Municipality will pay for accommodation and meals expense for Special Programmes who are officially designated by municipality to perform municipal duties inside and outside municipal jurisdictions for more than one day.

11 LED Support

Policy also advises the municipality to provide and create SMME projects for focal groups in order to address their challenges and developing plan to support their centres.

12 Head of Special Programmes

The powers of employing and empowering opportunities of the designated groups should be influenced in the relevant office as it knows its structures, which is Mayor's office.

13 Amendments

The policy will be amended annually as and when the need arises.